



PERSON SPECIFICATION – CEMETERY MAINTENANCE PERSON

Competency	Essential	Desirable
Education	<p>Capable of carrying out minor building repairs and grounds maintenance to a satisfactory standard</p> <p>Evidence of competence in use of motor mowers, trimmers and hedge cutters</p>	<p>Evidence of training in use of herbicides</p> <p>Experience in a grounds maintenance role</p> <p>Caretaker or similar experience.</p>
Abilities	<p>Experience of dealing with public</p> <p>Good communicator</p> <p>Able to work as part of a small team</p> <p>Conscientious approach to work</p> <p>Common sense approach to Health & Safety issues</p> <p>Willingness to undertake training as required</p> <p>Ability to work unsupervised.</p> <p>Self motivated</p>	<p>Interest and sense of pride in maintaining Town Council property to a high standard.</p>
Circumstances	<p>While performing the duties of this job, the employee is regularly required to stand, walk, lift and/or move heavy items.</p> <p>The employee is occasionally required to sit, reach with hands and arms, climb ladders, stoop, kneel crouch, and talk and hear.</p>	<p>Pershore resident</p> <p>Current, clean full driving licence</p>